Student Handbook

Ph.D. Program in Speech and Hearing Science

Arizona State University

Updated May, 2015
INTRODUCTION

This handbook provides a summary of the requirements of the Ph.D. Program in Speech and Hearing Science at Arizona State University (ASU). The program is administered through the Department of Speech and Hearing Science. The Ph.D. is an academic research degree designed to prepare scholars for careers in basic and applied research. The degree is granted upon evidence of excellence in research and the demonstration of independent, creative scholarship, i.e. the dissertation.

ADMISSIONS

Applicants to the Ph.D. program must meet all ASU Office of Graduate Education requirements (see http://graduate.asu.edu/prospective) and additional departmental requirements that are summarized below.

Admission to the program is competitive. Applications are considered primarily for fall admission. Typically, applicants will have completed a master's or Au.D. degree or equivalent in speech and hearing science, psychology, linguistics, or a related discipline. Applicants with a bachelor's degree, strong research interests, and a strong academic record will also be considered. For applicants with a doctoral degree in audiology (Au.D.), see the section titled “Description and Expected Timeline for the Post-Au.D. Ph.D.” on page 16 for additional information.

All application materials are submitted online (see http://graduate.asu.edu/admissions/how_to_apply). Note that the Office of Graduate Education requires payment of a nonrefundable application fee of $70 for U.S. citizens and $90 for international students. International students must meet additional admissions requirements (see http://graduate.asu.edu/international).

All applicants must complete a Federal Student Aid (FAFSA) application to be eligible for federal grants, scholarships, and fellowship opportunities. Ask that FAFSA results be sent to ASU. Instructions are available at http://www.fafsa.ed.gov/

☑ Transcripts
   All applicants must submit official transcripts from all post-secondary institutions previously attended (see http://graduate.asu.edu/admissions/degree_requirements).

☑ GRE Scores
   Official Graduate Record Examination (GRE) scores (including the writing score) must be submitted directly to the Office of Graduate Education from the testing agency (see http://graduate.asu.edu/newsletter/06-20-2013/gre_%E2%80%94_prepare_success). The ASU Office of Graduate Education does not accept scores older than five years. Photocopies are not acceptable. Should you need to take the GRE, information can be found at http://www.ets.org/gre.

☑ Grade Point Average (GPA)
   Top applicants will have maintained a 3.0 GPA or higher (on a 4.0 scale) in the last 60 semester hours or 90 quarter hours of undergraduate/graduate coursework. If you do not meet the minimum GPA requirements, however, your application may still be considered.
Resumé or Curriculum Vitae
Please submit an up-to-date resume or curriculum vitae that includes your educational history, employment history, presentations and publications and the names, mailing addresses, phone numbers and email addresses for three academic references.

Application Cover Letter and Goals Statement
A letter requesting admission to the Ph.D. program, including a statement describing your academic and professional goals, specifying the focus of study desired in the Ph.D. Program, and listing the faculty member(s) who has agreed to serve as your primary mentor [see Mentor(s) below].

Letters of Recommendation
Provide three letters of recommendation from individuals who are qualified to comment on your potential for success in a Ph.D. Program.

Publications or Writing Samples
Please include one copy of any publications, research manuscripts, or a sample of your academic writing.

English Proficiency
All applicants whose native language is not English must provide evidence of English proficiency as indicated by scores on the Test of English as a Foreign Language (TOEFL) or the IELTS. Information about the tests, minimum score requirements and test expiration dates may be found at http://graduate.asu.edu/admissions/international/english_proficiency.

Mentor(s)
The Ph.D. Program in Speech and Hearing Science is a mentor-based program. We will not admit a student if no faculty member agrees to be their mentor. Therefore, you are encouraged to identify potential mentors prior to submitting your application materials and to visit with potential mentors by phone or in person to discuss your mutual research interests. This will allow you to consider important factors that may affect your decision to continue with your application.

- Ph.D. applications are reviewed beginning February 1st for fall admission. Applications received after this date will be reviewed; however, applicants are advised that funding availability is limited and typically awarded to applicants who submit their completed application by the February 1st deadline. A list of tenure-track faculty who may serve as primary mentors may be found at http://shs.clas.asu.edu/personnel.

Applications are reviewed first by the Office of Graduate Education. When the application is complete it is forwarded to the department for review by the Ph.D. admissions committee and the Speech and Hearing Science Graduate Faculty. Criteria for admission include:
- Evidence of excellence in scholarship and research potential based on GRE scores and previous academic record.
- Professional goals that are compatible with the Ph.D. degree
- Scholarly interests that are compatible with one or more Speech and Hearing Science Graduate Faculty
- Agreement by at least one member of the Graduate Faculty to serve as the primary mentor and chair of the student’s Program Committee.
• After the Ph.D. Committee determines who will be admitted, funding recommendations for the first year of the Ph.D. program are made by the Ph.D. Committee to the department chair based on the quality of materials presented in the Ph.D. application.

PH.D. PROGRAM DESCRIPTION

General Requirements
A minimum of 56 semester hours of graduate work is required beyond the master's or Au.D. degree or 84 semester hours of graduate work beyond the bachelor's degree.

• Undergraduate students accepted into the Hearing Science program are required to take 27 to 36 semester hours of Au.D. coursework (four semesters) in lieu of a Master's in passing. We do not offer a master's degree in passing. This coursework does not fulfill the requirements for clinical certification (CCC-A). Students wishing to complete the requirements for ASHA certification of clinical competence in audiology must apply to the Au.D program. A Ph.D. program of study is available for applicants with an Au.D. degree. See the section titled “Description and Expected Timeline for the Post-Au.D. Ph.D.” section for additional information.

• Undergraduate students accepted into the Speech/Language Science Ph.D. program will not earn a master’s degree. We do not offer a master’s degree in passing. If you wish to earn your clinical master’s degree in addition to a Ph.D. you must apply to and be accepted into the master’s in communication disorders program. When you are nearing completion of that degree you can apply to the Ph.D. program.

Required credits beyond a master’s degree include a minimum of

• 12 credits in an area of concentration
• 9 credits of research methods and statistics (must earn an A or B in each course and must successfully complete at least one statistics course during the first year). A data management course does not qualify as a research methods or statistics course.
• 11 credits of doctoral professional seminar (SHS 790) and professional workshops
  o Workshops on Responsible Conduct of Research and Academic Integrity first year (no credit but required)
  o Scientific Process I: Research Review & Development (1 unit) and Scientific Process II: Research Writing and Presentation (1 unit)
  o Writing group each semester after first year (1 unit x 6 semesters)
  o Effective Course Development, Teaching, & Mentoring (1 unit)
  o Successful Grant Writing (1 unit)
  o Post Docs, Positions, and Getting off to a Good Start (1 unit)
• 12 credits of research prior to the dissertation (SHS 792)
• 12 credits of dissertation research (SHS 799 Dissertation)
• A minimum of 30 hours of the approved Ph.D. Program, exclusive of dissertation and research hours, are to be completed at ASU.
• Students transferring from a doctoral program at another institution may petition the Ph.D. Committee to accept up to six transfer credits for application to the program of study.

Full Time or Part Time Status
Students admitted to the Ph.D. Program are expected to enroll in 9 to 12 credits per semester (full time status) until passing their Comprehensive Examination. In rare circumstances, students who wish to take fewer than 9
credits per semester may be admitted to the program with written approval by the mentor(s), the Ph.D. Committee, and the department chair. In this case a program of study, including a detailed timeline, must be formulated by the student’s primary mentor and submitted to the Ph.D. Committee for approval during the student’s first semester. Students enrolled on a part-time basis must complete their preliminary exam project proposal by the end of their second semester of study and their preliminary exam project defense by the end of their third semester of study, regardless of part-time status.

Absence from the Program
Periods of absence during a semester must be approved by the student’s program committee. If a program of study must be interrupted for one semester, the student may apply for a leave of absence. However, this leave status cannot exceed one semester, not including summer. An application for leave status, endorsed by the members of the student’s program committee and the Department Chair, must be approved by the Dean of the Division of Graduate Studies. This request must be filed and approved no later than the last day of registration in the semester of anticipated leave.

Academic Integrity
The highest standards of academic integrity are expected of all graduate students, both in academic coursework and in research and clinical activities [https://graduate.asu.edu/academic-integrity](https://graduate.asu.edu/academic-integrity). Graduate students are expected to be follow university guidelines related to the Student Code of Conduct. University policies related to academic integrity and code of conduct are available in the Office of Student Life or at [https://eoss.asu.edu/dos/srr/codeofconduct](https://eoss.asu.edu/dos/srr/codeofconduct). Additional information can be found in the “Academic and Clinical Standards for the Masters of Speech Pathology, the Doctor Of Audiology, and the Doctor of Philosophy in Speech and Hearing Science.”

Violation of the academic integrity policy will result in a grade of E for the course in which the violation occurred. In addition, a single violation may result in a recommendation to the Office of Graduate Education for dismissal from the program. More than one violation of the academic integrity policy will result in a recommendation to the Office of Graduate Education to dismiss the student from the program.

Specific Ph.D. Program Requirements

- Annual Ph.D. Student Individual Development Plan and Progress Report

We expect students to finish their doctoral training in four years (see Table 1 below). This is important for funding and for professional reasons.

By September 1st during the first year of study the student and his/her mentor will complete an Individual Development Plan (see Appendix). This plan is tailored to each student’s individual interests and must be updated by September 1st each year in conjunction with the mentor to best meet the student’s educational goals. The coursework portion of the plan should include (1) classes in one or more areas of concentration; (2) classes to meet the research methods and statistics requirement; (3) continuous enrollment in the Ph.D. Pro-Seminar; and (4) fulfillment of the research credit requirements. The Individual Development Plan also includes a list of milestones and their anticipated completion dates as well as planned research, teaching, and service activities.
By **March 1st** each year the student and his/her mentor will complete the progress portion of the Ph.D. Student Individual Development Plan and Progress Report and submit this to the Ph.D. Committee. Funding decisions for the following year will be based, in part, on the student’s progress in his/her program.

**Program, Preliminary Exam, Comprehensive Exam, and Dissertation Committees**

The Program Committee consists of the chair (typically the student’s mentor) and at least two other members of the Speech and Hearing Graduate Faculty. The purpose of this committee is to guide the student through the completion of the individual program of study, the initiation of programmatic research, the preliminary examination, and the comprehensive examination. Faculty from other departments and schools may be approved as Speech and Hearing Graduate faculty for the purpose of serving on student committees. The composition of the Program Committee should reflect both the range and depth of the student’s academic focus areas and will often include members from other academic disciplines. The Program Committee will constitute the Preliminary Exam Committee. Upon completion of the preliminary exam the committee may continue and serve as the Comprehensive Examination Committee or different faculty may be selected to serve on the Comprehensive Examination Committee. Upon completion of the comprehensive examination a Dissertation Committee will be formed that may include some or all of the members of Comprehensive Examination Committee.

| Table 1. Expected Timeline for Achieving Doctoral Program Milestones |
|----------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| Fall 1               | Spring 1       | Fall 2         | Spring/Smr 2   | Fall 3         | Spring 3       | Fall 4         | Spring/Smr 4   |
| • Create Individual Development & Progress Plan by Sept. 1 | • Pass Preliminary Exam Prospectus | • Pass Preliminary Exam Defense | • Pass Oral/Written Comps | • Update Individual Development Plan by Sept. 1 | • Pass Dissertation Prospectus | • Update Individual Development Plan by Sept. 1 | • Defend Dissertation |
|                     | • Complete Progress Report Form by March 1 | • Update Individual Development Plan by Sept. 1 | • Update Progress Report Form by March 1 | • Update Individual Development Plan by Sept. 1 | • Update Progress Report Form by March 1 | • Update Progress Report Form by March 1 |

**Areas of Concentration**

**Concentration Courses.** Twelve semester units are required in an area of concentration that focuses on issues related to human communication and its disorders (e.g., child language disorders; neurogenic communication disorders; language development; motor control; human biology; linguistics; auditory processing). These credits may be accomplished in regular graduate-level (500+) courses or in special topic seminars and independent studies. The student’s Program Committee will guide selection of these courses, which may be focused on a broad base of areas related to speech, language, and hearing.

**Research Methods and Statistics.** Students are required to demonstrate proficiency in (a) research methods (e.g. research design, statistics) by successfully completing one or more graduate-level courses in research design and (b) at least two additional graduate-level courses in statistics taken during enrollment in the Ph.D. Program. We highly recommend completion of 12 units of research methods and statistics.

**Research Methods Requirement.** The research method requirement may be satisfied by completing graduate-level research methods courses in approved departments.
**Statistics Requirement.** Relevant course sequences to satisfy the statistics requirement are offered in a number of departments on campus. These include but are not limited to courses such as Analysis of Variance, Multiple Regression, Multivariate Data, Structural Equations, Applied Regression Analysis, Applied Analysis of Variance, Applied Multivariate Analysis, and Hierarchical Linear Modelling.

The student, along with his/her advisor, will select a sequence that is most appropriate for the type of research he/she intends to conduct. It is the responsibility of the student’s Program Committee to ensure that the student has attained a level of mastery necessary for embarking on an independent research career. The Program Committee may determine that a student is exempt from this requirement because of achievements in previous educational or professional capacities.

☑️ **Responsible Conduct of Research and Academic Integrity Workshops**
Students are required to successfully complete one workshop on the responsible conduct of research during their first semester of enrollment and one on academic integrity during their second semester of enrollment (see Table 2). These workshops will be led by a faculty member. They will include online and in person activities.

**Protection of Human Subjects**
All research activities involving the use of human or animal subjects must be reviewed and approved by the ASU’s Internal Review Board (IRB) before data collection can begin. Students may not solicit subject participation or begin data collection until they have received approval from their mentor and written approval from the IRB. See [https://researchintegrity.asu.edu/sites/default/files/archive/ASU%20IRB%20Study%20Submission%20Guide.pdf](https://researchintegrity.asu.edu/sites/default/files/archive/ASU%20IRB%20Study%20Submission%20Guide.pdf) for IRB submission guidelines.

☑️ **Ph.D. Professional Seminar**
Students are required to enroll in a Ph.D. Professional Seminar each semester of their enrollment in the Ph.D. Program and in a writing group each semester of enrollment beginning in the second year of study (see Table 2). Twelve seminar credits may be applied toward the 56 credits required for the Ph.D. degree.

| Table 2. Example Schedule for Required Doctoral Workshops and Seminars (schedule varies by cohort) |
| --- | --- | --- | --- | --- | --- | --- |
| Fall 1 | Spring 1 | Fall 2 | Spring 2 | Fall 3 | Spring 3 | Fall 4 | Spring 4 |
| Scientific Process I: Research Review & Development (1 unit) | Scientific Process II: Research Writing and Presentation (1 unit) | Effective Course Development, Teaching, & Mentoring (1 unit) | Successful Grant Writing (1 unit) | Post Docs, Positions, & Getting off to a Good Start (1 unit) |  |
| Responsible Conduct of Research Workshop (required, no credit) | Academic Integrity Workshop (required, no credit) | Writing Group (1 unit) | Writing Group (1 unit) | Writing Group (1 unit) | Writing Group (1 unit) | Writing Group (1 unit) |  |
☑️ Research Experience Credits
Two series of research credits are required: (1) those completed prior to the dissertation prospectus meeting (SHS 792); and (2) those completed after a dissertation proposal has been approved (SHS 799). Twelve semester hours of research (SHS 792) are required prior to the dissertation prospectus meeting. Typically, students enroll for 3 credits each semester for the first two years of their program. During this time, the student is expected to conduct on-going research under the direction of their faculty mentor or with a faculty member who serves on the student’s Program Committee. This research program should lead to increasing research independence. Research conducted during the first three semesters of study is part of the preliminary examination.

Research conducted after successfully passing the dissertation prospectus is considered dissertation research (SHS 799). Typically students enroll in 3-6 units each semester. Once students begin registering for dissertation credits they must do so continuously each semester until the dissertation has been successfully defended. Students may complete more than 12 units of SHS 792 and more than 12 units of SHS 799; however, only 12 units of each may be counted on the student’s program of study (iPOS).

☑️ Preliminary Examination
Students must pass their preliminary examination to continue in the Ph.D. program.

Preliminary Examination Prospectus
• The prospectus for the preliminary exam research project must be completed by the end of the second semester of enrollment. Students enrolled in the Au.D. program may complete this requirement during their Au.D. program of study. See the section titled “Description and Expected Timeline for the Post-Au.D. Ph.D.” for additional information.
• A copy of the completed title page, abstract, introduction, methods, and proposed analyses sections of the manuscript, along with a complete reference list, must be provided to all members of the student’s Program Committee at least one week prior to the oral presentation. A late submission may result in a grade of ‘fail’ for that portion of the preliminary exam.
• The oral presentation is scheduled at the end of the second semester of study. Each student will give a formal presentation of their prospectus to their program committee after which they will answer questions about their proposed study, including questions about their written prospectus and oral presentation.
• Based on the quality of the prospectus, the written document, and the oral presentation, the Program Committee will issue a grade of "pass," or "fail." A form documenting the student’s performance will be submitted to the Chair of the Ph.D. Committee and to the Chair of the Department by the Program Committee Chair (see Appendices).
  o A grade of “pass” indicates the student successfully completed and presented the preliminary exam prospectus. This indicates that this portion of the Preliminary Examination requirement for continued enrollment in the Ph.D. Program has been fulfilled and the student is permitted to proceed with coursework and research advancing toward the second portion of the preliminary exam. The program committee may require the student to make changes to the oral presentation or written document before issuing a grade of “pass.”
  o A grade of “fail” indicates that the student’s performance on the prospectus portion of the Preliminary Examination was unsatisfactory. This grade is issued when the Program Committee determines that the scope and/or nature of the deficits evidenced in the
prospectus portion of the preliminary examination will likely preclude successful completion of the Ph.D. Program. The student will be dismissed from the program. Dismissal and appeals procedures are outlined in the “Academic and Clinical Standards for the Masters of Speech Pathology, the Doctor of Audiology, and the Doctor of Philosophy in Speech and Hearing Science.”

Preliminary Examination Defense

- The defense for the preliminary exam research project must be completed by the end of the third semester of enrollment. Students enrolled in the Au.D. program may complete this requirement during their Au.D. program of study. See the section titled “Description and Expected Timeline for the Post-Au.D. Ph.D.” for additional information.
- A copy of the completed title page, abstract, introduction, methods, results, and discussion sections of the manuscript, along with a complete reference list, must be provided to all members of the student’s Program Committee at least one week prior to the oral presentation. A late submission may result in a grade of “fail.”
- The oral presentation is scheduled at the end of the third semester of enrollment. Each student gives a formal presentation of their project to an open audience of students, faculty and staff. After their presentation the student will answer questions from their Program Committee and from other audience members.
- Based on the quality of the defense, the written document, and the oral presentation, the Program Committee issues a grade of "pass” or "fail." A form documenting the student’s performance will be submitted to the Chair of the Ph.D. Committee and to the Chair of the Department by the Program Committee Chair (see Appendices).
  - A grade of “pass” indicates the student successfully completed, presented, and defended the preliminary exam project. This indicates that this portion of the Preliminary Examination requirement for continued enrollment in the Ph.D. Program has been fulfilled and the student is permitted to proceed with coursework and research. The program committee may require the student to make changes to the oral presentation or written document before issuing a grade of “pass.”
  - A grade of “fail” indicates that the student’s performance on the defense portion of the Preliminary Examination was unsatisfactory. This grade is issued when the Program Committee determines that the scope and/or nature of the deficits evidenced in the defense portion of the preliminary examination will likely preclude successful completion of the Ph.D. Program. The student will be dismissed from the program. Dismissal and appeals procedures are outlined in the “Academic and Clinical Standards for the Masters of Speech Pathology, the Doctor of Audiology, and the Doctor of Philosophy in Speech and Hearing Science.”

☑️ Teaching Requirement

Students must complete successful teaching activities, typically during the third year of their Ph.D. Program (see Table 1). These may take a number of forms including guest lecturing in courses or assuming responsibility for teaching or developing a section of a course or an entire course (unpaid). Students should take advantage of the numerous teaching seminars and forums offered by the Office of Graduate Education. The extent and nature of the teaching activities will be determined by the student and the student’s mentor and reported on the Annual Ph.D. Student Individual Development Plan and Progress Report.
Official Program of Study (iPOS)

Before taking their Comprehensive Examination the student must update their official Program of Study (iPOS) with the Office of Graduate Education. This iPOS lists all of the courses/research credits completed and planned to fulfill the Ph.D. requirements. Information about the iPOS may be found at https://graduate.asu.edu/plan-of-study.

- No more than 6 transfer credit hours may be included in the iPOS.
- No credit hours that have been applied towards a previously awarded degree may be applied toward the Ph.D. degree on the iPOS except that students who have earned a master’s degree may apply up to 30 credit hours from that master’s degree toward the required 84 semester hours of graduate work beyond the bachelor's degree in the iPOS.
- At least 12 hours of SHS 799 Dissertation credits must be included on the iPOS.

Comprehensive Examinations

Near the completion of coursework (following four full-time semesters) and prior to commencing dissertation research the student must pass a comprehensive written examination covering their field of study, which will be orally defended. Because this comprehensive examination occurs prior to dissertation research it serves two important purposes. First, it provides an opportunity for the student to demonstrate an appropriate depth and breadth of knowledge in their primary area(s) of interest. Demonstration of an appropriate level of expertise is prerequisite to the development of a Ph.D. dissertation. Second, the exam provides an opportunity to identify any remaining area(s) of weakness that may be remediated through additional coursework or educational activities. If the weaknesses reflect fundamental problems with a student’s knowledge base or his/her aptitude for interpreting and synthesizing research the student may be dismissed from the Ph.D. Program.

The comprehensive examination is administered and evaluated by the Comprehensive Examination Committee that includes at least three members of the Speech and Hearing Science Graduate Faculty. Typically students will have taken one or more classes or independent studies with each of the Comprehensive Examination Committee members or will have been involved in research in their labs.

Students are encouraged to meet with each member of the Committee in the semester preceding the exam to determine the most appropriate preparation procedures. This usually involves identifying an area or topic that will be the focus of the examiner’s questions; the expected format of the written exam; and the most efficient and effective strategies for preparing for the exam. The examiner may provide as much or as little information about the exam and preparation as he/she believes is appropriate.

☑ Written Examination

The written examination should take place during the student’s 2nd year unless other arrangements have been approved by the Comprehensive Examination Committee (see Table 1). Students with an Au.D. may take this examination during their first year of enrollment. See the section titled “Description and Expected Timeline for the Post-Au.D. Ph.D.” for additional information. The exam may take one of the following formats:

- Students write responses to questions posed by each committee member in three-hour blocks of time (each block dedicated to the questions of one committee member). Typically, students complete the written examination in two working days (writing mornings and afternoons on two consecutive days), but the written examination must be completed in no more than five working days; or
- Students complete a written paper for each member of the committee.
The student will be notified of their grades on the written portion of the comprehensive exam by the committee chair within two weeks of completing the final papers or exam. One grade will be submitted to the Comprehensive Examination Committee chair from each committee member. Students may "pass" or "fail."

- A grade of “pass” indicates that the student addressed the questions at a level of quality commensurate with the examiners’ expectations. Any member of the committee may require the student to make minor changes to the written document before issuing a grade of “pass.” The required changes must be provided to the student in writing and copied to the chair of the Program Committee. The student may not advance to the oral defense until he/she has received a grade of “pass” from each comprehensive exam committee member. Students who receive a grade of “pass” from each committee member will advance to the oral defense within two weeks of receiving their grades.
- A grade of “fail” is given when the majority of responses are inaccurate, insufficient, or unacceptable. A failing grade from any committee member is a failing grade for the entire written examination. In this case the student has one opportunity to retake the entire written examination if the Comprehensive Examination Committee believes the student has the capability to successfully complete the comprehensive examination at a later date. A re-test can be administered no sooner than three months and no later than one year from the date of the original examination.
- Results of the written examination are recorded on the Report of Doctoral Comprehensive Examinations Form (see Appendices) and given to the department administrator who submits them to the Office of Graduate Education.

☑ Oral Examination
The oral examination will be given within two weeks of final notification of a passing grade on the written examination. The Comprehensive Examination Committee will conduct a closed meeting with the student lasting approximately two hours. The purpose of this meeting is to allow members of the Comprehensive Examination Committee to assess the student’s level of understanding and expertise in any area they consider appropriate and relevant to the knowledge base of the student.

Typically the content of the written examination serves as a springboard for the oral defense wherein students are asked to extend, defend, and clarify their responses to written examination questions or papers. The discussion may also include questions in areas of expertise that were not covered in the written examination. The meeting is adjourned when the Comprehensive Examination Committee agrees that they have sufficient information upon which to render a final grade for the examination. The student is asked to leave the room while the Committee deliberates, and is invited back into the room to hear the Committee’s decision. Students may pass, fail, or be granted a retest.

- A grade of “pass” indicates that the student is advanced to doctoral candidacy and may embark on development of a dissertation proposal (prospectus).
- A grade of “retest” is rendered when the Comprehensive Examination Committee believes the student has the capability to successfully complete the comprehensive examination at a later date. A re-test can be administered no sooner than three months and no later than one year from the date of the original oral examination. Re-examination is granted by the Dean of the Division of Graduate Studies only upon the recommendation of the student's Program Committee and the Chair of the Department. Only one re-examination is allowed. If the student does not pass the re-examination, student will be dismissed from the program.
- A grade of “fail” indicates that the student did not demonstrate the appropriate level of knowledge
and expertise required for dissertation work and that it is unlikely that additional time and study will result in success. In this situation, the student will be dismissed from the program.

- Results of the oral examination are recorded on the Report of Doctoral Comprehensive Examinations Form (see Appendices) and given to the department administrator who will submit them to the Office of Graduate Education.

☑️ Doctoral Dissertation

**Dissertation Committee.** Upon successful completion of the comprehensive examination the primary mentor, in consultation with the student, selects a Dissertation Committee. The Dissertation committee includes at least three members of the Speech and Hearing Graduate Faculty. This committee is usually the same as the Comprehensive Exam committee, although this is not a requirement. Any changes to the committee must be submitted to the Office of Graduate Education.

**Dissertation Prospectus.** Prior to conducting dissertation research, each student must submit a written dissertation prospectus that is defended orally and approved by the Dissertation Committee. The written prospectus may be in one of two formats based on approval of the Dissertation Committee:

1. The introduction and methods sections of a traditional dissertation or
2. The introduction of a traditional dissertation and the introduction and methods for a publishable manuscript.

Dissertation research may not proceed until all committee members approve the research at or following the prospectus meeting. In addition, if human subjects will be included in the research, IRB approval must be received before research begins. Dissertation Committee approval indicates that the committee finds the project to be of suitable scope and depth for dissertation work and that the design, as outlined in the prospectus, is sound and feasible. After successfully completing the prospectus meeting the student must have all committee members sign the Results of the Doctoral Dissertation Proposal/Prospectus Form (see Appendices) and give it to the department administrator who will submit the results to the Office of Graduate Education.

**Dissertation Requirements.** The dissertation will consist of a fully documented written product of mature and original scholarship. It must be a significant contribution to knowledge that reflects the student’s creativity and competence in independent research. The dissertation may be in one of two formats based on approval of the Dissertation Committee:

1. A traditional dissertation or
2. The introduction of a traditional dissertation and one or more written manuscripts ready for submission to a peer-reviewed journal. Depending on the scope of dissertation research the Dissertation Committee may approve a single manuscript.

Students must provide members of the Dissertation Committee with copies of the written document at least 10 days in advance of the oral defense. If the submission is late any committee member may request a delay in the prospectus meeting. The dissertation must adhere to the specific format outlined by the Office of Graduate Education. It is the student’s responsibility to insure that their document meets Office of Graduate Education formatting requirements. For more information about the dissertation format go to https://graduate.asu.edu/sites/default/files/cdpm/how-to-use-online-format-tool.pdf and https://graduate.asu.edu/file/how-complete-your-thesisdissertation-format-review.

Students cannot officially schedule their oral defense until they obtain format approval from the Office of
Graduate Education.

**Final Examination.** Students must successfully complete a public oral examination in defense of their dissertation, conducted by the Dissertation Committee. Students should be aware that the Office of Graduate Education imposes strict deadlines. Early in the semester in which they intend to defend their dissertation students should determine (1) the deadline for applying for graduation, (2) the last day to hold an oral defense, and (3) the last day to obtain final format approval (and to obtain the dean’s signature). The important deadlines for graduation may be found at [https://graduate.asu.edu/completing-your-degree](https://graduate.asu.edu/completing-your-degree).

While it is desirable that all members of a student’s dissertation committee be physically present with the student at the final oral defense, there are situations (e.g. faculty travel, faculty emergencies and/or faculty leave) that may necessitate holding a defense with one or more committee member(s) absent. If a committee member will be absent from the defense, the student or committee chair/co-chair must notify Graduate Education grad-gps@asu.edu before or at the time of scheduling the defense. If the student is notified of an absence after scheduling the defense, the student must contact Graduate Education prior to the defense date.

Graduate Education has established the following policies and procedures for such cases.

1. A minimum of 50% of the student’s official committee must be physically present with the student at the defense. If at least 50% of the committee cannot be physically present the defense must be rescheduled.
2. The chair or (one co-chair) must be physically present at the defense. If this is not possible, the defense must be rescheduled. The student cannot submit a committee change after the defense is scheduled to create co-chairs in the case of an absent chair.
3. A committee co-chair or member who cannot be physically present at the defense may participate in the defense in one of three ways. These options are listed in the order of preference:
   a. The absent committee member videoconferences into the defense location.
   b. The absent committee member teleconferences into the defense location.
   c. The absent committee member provides a substitute to be physically present (approved by the committee chair, the head of the academic unit & graduate education) for the defense only. The substitute must be someone who is approved to serve on graduate supervisory committees for that program. The absent committee member should provide the substitute questions, in writing, to be asked at the defense. The substitute, although respecting the opinions expressed by the regular committee, must be free to use his/her judgment in voting on whether the student passes or fails the defense.

Immediately upon completion of the oral presentation and dissertation defense, the Dissertation Committee meets privately to render a grade of either **pass** or **fail**.

- A **passing grade** is rendered upon successful completion of the written document, oral presentation, and dissertation defense. The student must revise the document as specified by their Dissertation Committee. The document must then be submitted to the Office of Graduate Education for final format approval. It is the student’s responsibility to follow Office of Graduate Education procedures for dissertation submission and to meet required deadlines found at [https://graduate.asu.edu/completing-your-degree](https://graduate.asu.edu/completing-your-degree).
• A failing grade indicates that the student has failed the final requirement for attaining a Ph.D. in Speech and Hearing Science and the student is dismissed from the Ph.D. Program without receiving the Ph.D. degree.
• Failure to follow required procedures or to meet required deadlines will delay graduation.

Absent Committee Member Signature Instructions
1. The substitute should sign the absent committee member’s name, and add his/her initials directly after the signature.
2. If the videoconference or teleconference option is selected, the absent member needs to e-mail the committee chair or co-chair to state that member voted to pass at what level or fail the student and authorize that the chair sign their name on the pass/fail form. The committee chair or co-chair should sign the name of the absent individual on the pass/fail form and then add his/her initials directly after the signature. The e-mail must be submitted with the final pass/fail form.

EXPECTED TIMELINES FOR PH.D.

YEAR 1

A. Prior to first semester
1. A mentor will be assigned during the admission process; no student will be admitted without a faculty member who is willing to act as the mentor. The mentor will function as the chair of the Program Committee.

B. During year 1
1. Prepare Annual Ph.D. Student Individual Development Plan with mentor by September 1 and the Progress Report section by March 1; select two additional faculty members to serve on Program Committee (who will also evaluate the first-year project prospectus).
2. Enroll in 9-12 credit hours per semester, including 3 research credits (SHS 792) each semester; enroll in Ph.D. Seminar each semester and complete the Responsible Conduct of Research and Academic Integrity Workshops.
3. Complete research methods and statistics course requirements.
4. Work on preliminary exam research project prospectus.

C. Near end of year 1
1. Written (journal-style) manuscript for introduction and methods of preliminary exam project submitted to committee members.
2. Oral presentation and defense of preliminary exam prospectus.
3. After successful completion of preliminary exam prospectus mentor and student, in conjunction with the Program Committee, outlines course of study for (minimally) the second year.

YEAR 2

A. During year 2
2. Continue course work, including Ph.D. Seminars.
3. Continue non-dissertation research activities (6 credits of 792).
4. Defend preliminary exam project end of first semester.

B. Near end of year 2
   1. Assemble Comprehensive Examination Committee.
   2. Begin preparations for comprehensive examination.
   3. Take comprehensive exam end of spring or summer semester.
   4. File Program of Study (iPOS) with Office of Graduate Education.

YEAR 3

A. During Year 3
   1. Prepare Annual Ph.D. Student Individual Development Plan with mentor by September 1 and the Progress Report section by March 1
   2. Continue with any additional course work and continue to enroll in the Ph.D. Seminar.
   3. Arrange for teaching experience if not already completed
   4. After passing comprehensive exam assemble Dissertation Committee.
   5. Begin preparation of dissertation proposal including pilot work.
   6. Submit dissertation proposal (prospectus) to Dissertation Committee and hold prospectus meeting.
   7. After approval of the proposal by all members of the Dissertation Committee begin dissertation research.

YEAR 4

1. Prepare Annual Ph.D. Student Individual Development Plan with mentor by September 1 and the Progress Report section by March 1
   Complete dissertation research. Write and properly format the dissertation.
   2. Apply for graduation.
   4. Submit dissertation document to committee at least 10 days in advance of the defense.
   5. Hold oral defense; pass oral defense.
   6. Make any changes to the dissertation document required by the committee.
   7. Submit final document to the Office of Graduate Education; get all required signatures.
   8. Submit at least two copies of dissertation document to the bookstore for binding.
   9. Graduate!

DESCRIPTION AND EXPECTED TIMELINES FOR THE POST-AU.D. PH.D.

Applicants with an Au.D. degree may opt for a revised program of study to address the unique needs of students who already hold a doctoral degree. Although the final program of study is determined by the student and his/her mentor, the program described below can be used as a guideline during that process. The traditional four-year program (described above) is required for students entering the Ph.D. program with an Au.D. after an extended absence from academia (>3 years). A three-year program of study is available for students entering the Ph.D. program immediately after graduating with an Au.D. degree from another university. A two-year program of study is available for students entering the Ph.D. immediately upon graduation from Arizona State University. To be eligible, ASU graduates must complete certain requirements
for the Ph.D. during their Au.D. program. Both programs emphasize research training and experience in recognition of the extensive coursework already completed in the field of audiology and hearing science.

Three-Year Program
Students who have earned an Au.D. degree from a university other than ASU may begin a three-year program immediately following graduation. During the first year (fall and spring semesters), the student enrolls in statistics courses, the Ph.D. Pro-Seminar, and conducts research for at least 20 hours per week with his/her mentor. During that year, the student will complete the requirements for the preliminary examination. See the section “Research Experience Credits and the Preliminary Exam” for details. This project can be preliminary research in support of the student’s dissertation. During the second year the student will defend their preliminary examination and enroll in courses in their area of concentration, the Ph.D. Pro-Seminar, and prepare for the comprehensive exams during the spring/summer semester. Students are advised to take at least one independent study each semester with a member of their program committee in preparation for the exam. See the section “Comprehensive Examinations” for details. During the summer of the second year, the student will finalize the dissertation prospectus and present it to his/her dissertation committee at the beginning of the fall semester. During the final year, and upon approval of the prospectus, the student will conduct dissertation research in preparation of the oral presentation and defense at the end of the spring semester. A sample program of study and a description of the yearly requirements is included below.

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*Course offered every other year

**YEAR 1**

A. Overview
2. Select two additional members to serve on Program Committee (who will also evaluate the first-year project).
3. Enroll in 10 credit hours per semester, including 6 research credits (SHS 792) each semester; enroll in Ph.D. Professional Seminar each semester.
4. Complete research methods and statistics course requirements
5. Complete the Preliminary Exam prospectus.

B. Preliminary Exam
1. Introduction and Method sections of written (journal-style) manuscript on preliminary exam prospectus submitted to committee members.
2. Oral presentation and defense of preliminary exam prospectus.
3. After successful completion of Preliminary Examination prospectus (or successfully fulfilling added requirements for the “pass with stipulations” grade), Program Committee outlines course of study for (minimally) the second year.
4. File Program of Study with the office of Graduation Education.

**YEAR 2**

A. Overview
   2. Continue course work (independent study) and Ph.D. Professional Seminar.
   3. Continue non-dissertation research activities (6 credits of 792).
   4. Defend preliminary exam project end of first semester.
   5. Take the comprehensive examination.
   6. Prepare for dissertation prospectus
B. Comprehensive Examination
   1. Assemble Comprehensive Examination Committee.
   2. Take comprehensive examination at the end of the spring semester.
C. Dissertation Prospectus
   1. Upon successful completion of the Comprehensive Examination, prepare for prospectus meeting (dissertation proposal) during the summer.
   2. Collect pilot data as necessary and prepare documents for Dissertation Committee (usually the same as the Comprehensive Examination committee).

**YEAR 3**

A. Overview
   2. Present the dissertation prospectus to the dissertation committee
   3. Conduct dissertation research
   4. Graduate!
B. Dissertation Prospectus
   1. Submit prospectus to Dissertation Committee and hold prospectus meeting at the beginning of the fall semester. (File the “Doctoral Comprehensive Examinations and Approval of the Ph.D. Dissertation Prospectus” form with the Office of Graduate Education).
   2. After approval of the prospectus by all members of the Dissertation Committee, begin dissertation research.
C. Dissertation Research
   1. Write and properly format the dissertation.
   2. Apply for graduation (in the Graduation Office)
   3. At least 10 working days before the oral defense, submit dissertation document to the Office of Graduate Education for Format Evaluation and schedule Oral defense (note: Oral defense cannot be officially scheduled until Format Approval is obtained).
   4. Submit dissertation document to committee at least 10 days in advance of the defense.
   5. Hold oral defense; pass oral defense.
   6. Make any changes to the dissertation document required by the committee
7. Submit final document to the Office of Graduate Education; get final format approval; get Dean’s signature.
8. Submit at least two copies of dissertation document to the bookstore for binding.

Two-Year Program

Students earning an Au.D. degree at Arizona State University have the option to fulfill some of the requirements for the Ph.D. during their third year in the Au.D. program. Credits earned may be applied to the Ph.D. program of study after admission. Those credits may NOT be used to fulfill the requirements of the Au.D. degree. During the summer of the student’s second year in the Au.D. program and through the fall and spring semester of the third year, he/she may elect to conduct research (792) to fulfill the requirements for the preliminary examination. See the section “Research Experience Credits and the Preliminary Exam” for details. The same elements and evaluation procedures required of first-year Ph.D. students will apply. The student must then complete the 4th year externship requirement. During the fall semester of the externship, the student must apply to the Ph.D. program if he/she would like to receive credit for the preliminary exam. No more than 18 months may elapse between the completion of the preliminary exam and enrollment in the Ph.D. program. If enrollment occurs after 18 months from the date of the preliminary exam, the student must fulfill the requirements outlined in the three-year program of study. If the student successfully passes the preliminary exam, up to 8 credits (792) may be applied toward the Ph.D. upon admission to the program. However, successful completion of the preliminary examination does not assure acceptance into the Ph.D. program. All admissions decisions are left to the Ph.D. Admissions Committee.

During the first year, the student will enroll in courses in their area of concentration, the Ph.D. Pro-Seminar, and prepare for the comprehensive exams at the end of the spring semester. Students are advised to take at least one independent study each semester with a member of their program committee in preparation for the exam. See the section “Comprehensive Examinations” for details. During the summer of the second year, the student will finalize the dissertation prospectus and present it to his/her dissertation committee at the beginning of the fall semester. During the final year, and upon approval of the prospectus, the student will conduct dissertation research in preparation of the oral presentation and defense at the end of the spring semester. A sample program of study for the Au.D. and Ph.D. is provided. Italicized sections indicate requirements for the Ph.D. degree. All others refer to the Au.D. degree. A description of the yearly requirements is included below.

Yearly Requirements

YEAR 3 OF THE AU.D.

A. Preliminary Exam
   1. Engage in 12-15 hours per week of research during the summer of the 2nd year and 8-10 hours per week of research in the fall and spring.
   2. Written (journal-style) manuscript on first-year project submitted to committee members.
   3. Oral presentation and defense of first-year research project (preliminary exam).

YEAR 1 OF THE PH.D.

A. Overview
   2. Enroll in coursework (statistics and independent study) and Ph.D. Professional Seminar.
   3. Begin non-dissertation research activities (6 credits of 792).
4. Take the comprehensive examination.
5. Prepare for dissertation prospectus
6. Possibly complete teaching assignment.
6. File Program of Study with the Office of Graduate Education.

B. Comprehensive Examination
1. Assemble Comprehensive Examination Committee.
2. Take comprehensive examination at the end of the spring semester.

C. Dissertation Prospectus
1. Upon successful completion of the Comprehensive Examination, prepare for prospectus meeting (dissertation proposal) during the summer.
2. Collect pilot data as necessary and prepare documents for Dissertation Committee (usually the same as the Comprehensive Examination committee).

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* Course offered every other year
YEARS 2 OF THE PH.D.

D. Overview
2. Present the dissertation prospectus to the dissertation committee.
3. Conduct dissertation research
4. Graduate!

E. Dissertation Prospectus
   1. Submit prospectus to Dissertation Committee and hold prospectus meeting at the beginning of the fall semester. (File the “Doctoral Comprehensive Examinations and Approval of the Ph.D. Dissertation Prospectus” form with the Office of Graduate Education).
   2. After approval of the prospectus by all members of the Dissertation Committee, begin dissertation research.

F. Dissertation Research
   1. Write and properly format the dissertation.
   2. Apply for graduation (in the Graduation Office)
   4. Submit dissertation document to committee 10 days in advance of the defense.
   5. Hold oral defense; pass oral defense.
   6. Make any changes to the dissertation document required by the committee and submit.
Appendices
To be completed by the Committee Chair and submitted to Chair of the Ph.D. Committee and the Chair of the Department.

Student’s Name:
Title of Preliminary Exam Project:
Date of Prospectus:
Members of the committee:

_____ Pass The student successfully completed and presented the preliminary exam prospectus. The Preliminary Examination prospectus requirement for continued enrollment in the Ph.D. Program has been fulfilled.

_____ Fail The student’s performance on the preliminary exam prospectus was unsatisfactory. The committee has determined that the scope and/or nature of the deficits will likely preclude successful completion of the Ph.D. Program, and therefore renders a grade of “fail” on the Preliminary Examination prospectus. A letter from the committee chair summarizing the committee’s evaluation must be signed by the student and attached to this form. The committee recommends dismissal from the Ph.D. Program.

________________________________________  ________________
Signature of Committee Chair                  Date

________________________________________  ________________
Signature of Departmental Chair                Date
Department of Speech and Hearing Science Ph.D.
Preliminary Examination Defense Record Form

To be completed by the Committee Chair and submitted to Chair of the Ph.D. Committee and the Chair of the Department.

Student’s Name:
Title of Preliminary Exam Project:
Date of Defense:
Members of the committee:

_____ Pass  The student successfully completed and presented the preliminary exam defense. The Preliminary Examination defense requirement for continued enrollment in the Ph.D. Program has been fulfilled.

_____ Fail  The student’s performance on the preliminary exam defense was unsatisfactory. The committee has determined that the scope and/or nature of the deficits will likely preclude successful completion of the Ph.D. Program, and therefore renders a grade of “fail” on the Preliminary Examination prospectus. A letter from the committee chair summarizing the committee’s evaluation must be signed by the student and attached to this form. The committee recommends dismissal from the Ph.D. Program.

__________________________________________________  ________________
Signature of Committee Chair  Date

__________________________________________________  ________________
Signature of Departmental Chair  Date
Form Instructions:
1. The student completes Part I and gives the form to their committee chair.
2. After the examination, the examining committee completes Part II and III by signing the form and indicating pass or fail.
3. The committee chair gives the form to the department administrator who has the department chair complete and sign Part IV.
4. The department administrator enters the results online per Office of Graduate Education requirements and sends the student a copy of the form.

Part I: Student Information
NAME OF STUDENT (Last name, first name, middle name)  ASU ID NO.

DOCTOR OF

MAJOR

Part II: Examination Dates (MM/DD/YY)
DATE ORAL COMPREHENSIVE EXAMINATION TAKEN
DATE WRITTEN COMPREHENSIVE EXAMINATION TAKEN

Part III: Examination Result

PLEASE TYPE NAMES OF COMMITTEE  SIGNATURES  PASSED WRITTEN EXAM  FAILED WRITTEN EXAM  PASSED ORAL EXAM  FAILED ORAL EXAM

CHAIR OR CO-CHAIR

MEMBER

MEMBER

MEMBER

MEMBER

Part IV: Final Result

PASSED  FAILED  SIGNATURE  HEAD OF ACADEMIC UNIT  DATE

All comprehensive examination results, including failure in any one of the required examinations, must be reported to the Office of Graduate Education. Failure of the comprehensive examinations is final unless the student petitions for a re-attempt, the supervisory committee, and the head of the academic unit recommend, and the Office of Graduate Education dean approves the re-attempt.
Results of the Doctoral Dissertation Proposal/Prospectus/Final
Department of Speech and Hearing Science

Please Note: This form is internal to the Department of Speech and Hearing Science. It is not submitted to the Office of Graduate Education.

Please Note: The student must successfully complete the doctoral comprehensive examinations and the results must be on file with the Office of Graduate Education before the submission of the dissertation proposal/prospectus results. The student will be advanced to candidacy after successful completion of the dissertation proposal/prospectus.

Form Instructions:
1. The student completes Part I and gives the form to their committee chair.
2. The dissertation committee chair should write in the date (MM/DD/YY) of the proposal/prospectus defense; then the dissertation committee completes Part II by signing the form and indicating their votes of Passed or Failed.
3. The committee chair gives the form to the department administrator.
4. The department administrator gives the form to the department chair for signature.
5. The head of the academic unit completes Part III by signing the form, confirming the majority vote of the committee, and signifying that the proper procedures have been followed for the proposal/prospectus defense.
6. The department administrator enters the results online per Office of Graduate Education requirements.
7. The department administrator sends the student a copy of the completed form.

Part I: Student Information

<table>
<thead>
<tr>
<th>NAME OF STUDENT (Last name, first name, middle name)</th>
<th>ASU ID NO.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td>DOCTOR OF</td>
<td>MAJOR</td>
</tr>
</tbody>
</table>

Part II: Proposal/Prospectus Information

<table>
<thead>
<tr>
<th>PLEASE TYPE NAMES OF COMMITTEE</th>
<th>SIGNATURES</th>
<th>PASSED</th>
<th>FAILED</th>
</tr>
</thead>
<tbody>
<tr>
<td>CHAIR OR CO-CHAIR</td>
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<tr>
<td>MEMBER</td>
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<td>MEMBER</td>
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</tbody>
</table>

Part III: Final Result

<table>
<thead>
<tr>
<th>PASSED</th>
<th>FAILED</th>
<th>SIGNATURE HEAD OF ACADEMIC UNIT</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
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</tbody>
</table>

All results, including failure of the proposal/prospectus, must be reported to the Office of Graduate Education. Failure of the proposal/prospectus is final unless the supervisory committee and the head of the academic unit recommend, and the Office of Graduate Education dean approve a second proposal/prospectus defense.
Department of Speech and Hearing Science

Annual Ph.D. Student Individual Development Plan and Progress Report

Together you and your mentor must complete/update this form each year of your doctoral program of study. The Individual Development Plan portion must be completed and submitted to the Ph.D. Committee by September 1st. The Progress Report section must be completed and submitted to the Ph.D. Committee by March 1st together with a copy of your up-to-date curriculum vitae (CV).

The purpose of the Individual Development Plan section is to help you set goals for your Ph.D. program and to help you identify and be prepared for future career paths. This should serve as a communication tool between you and your mentor. The plan is intended to be flexible and thus requires updating each year.

The purpose of the Progress Report section is to help you, your mentor, the Ph.D. Committee, and the department chair to evaluate your progress. This will help the committee and department chair make funding decisions for the coming academic year.

Please email your new/updated form to the Chair of the Ph.D. Committee each year by the due date(s) and copy your mentor on the email. This is a requirement to insure that your mentor has worked with you on these documents. Please don’t forget to attach a copy of your up-to-date CV. Hard (paper) copies will not be accepted.

IMPORTANT! Many students submit these forms. You must save your files as follows:

Annual Ph.D. Student Individual Development Plan and Progress Report: 
Lastname_Firstname_IDPPR_semester_year

Curriculum Vitae
Lastname_Firstname_CV_semester_year

Thank you! The Ph.D. Committee wishes you great success this year! We can’t wait to read about your accomplishments!

Key:
All entries for the first year of your doctoral program should be in a blue font.
All entries for the second year of your doctoral program should be in a red font.
All entries for the third year of your doctoral program should be in a green font.
All entries for the fourth year of your doctoral program should be in a purple font.
All entries for additional years of your doctoral program should be in a black font.

Updated 05/2015
# Individual Development Plan

<table>
<thead>
<tr>
<th>Semester</th>
<th>Individual Development Plan</th>
<th>Progress Report</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>List the course number and name for each course you intend to complete this year.</td>
<td>List the grade you earned for the course (put “ER” if you have enrolled / intend to enroll, put IP, if the course is “in progress” the replace later with the grade earned).</td>
</tr>
</tbody>
</table>

**Student and Mentor Comments on Coursework Progress (add initials before comments please):**

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## Milestones

<table>
<thead>
<tr>
<th>Individual Development Plan</th>
<th>Progress Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>Milestone</td>
<td>Target Date (fill out completely during first year of study)</td>
</tr>
<tr>
<td>Preliminary Exam Proposal</td>
<td></td>
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</table>
### Preliminary Exam Defense

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<table>
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<tbody>
<tr>
<td>Comprehensive Written Exam</td>
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<tr>
<td>Comprehensive Oral Exam</td>
<td></td>
<td></td>
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<tr>
<td>Dissertation Prospectus</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dissertation Defense</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### 3. RESEARCH

#### 3.1 Papers in progress, submitted, accepted, or published.

<table>
<thead>
<tr>
<th>Individual Development Plan</th>
<th>Progress Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>APA Reference for Papers you plan to submit or have submitted</td>
<td>Status</td>
</tr>
</tbody>
</table>

#### 3.2 Conference presentations in progress, submitted, accepted, or completed.

<table>
<thead>
<tr>
<th>Individual Development Plan</th>
<th>Progress Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>APA Reference for Presentation</td>
<td>Status</td>
</tr>
</tbody>
</table>

#### 3.3 Grants, fellowships, scholarships, and other funding applications in progress, submitted, funded, or not funded.

<table>
<thead>
<tr>
<th>Individual Development Plan</th>
<th>Progress Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>Title of Application, Student Role, Funding</td>
<td>Status</td>
</tr>
<tr>
<td>Agency, Total Amount Requested</td>
<td>Submitted</td>
</tr>
<tr>
<td>-------------------------------</td>
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</tbody>
</table>

a. Other plans for ongoing research or writing projects not listed above.

<table>
<thead>
<tr>
<th>Individual Development Plan</th>
<th>Progress Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>Training Goals</td>
<td>Student and Mentor Comments on Progress toward Meeting Training Goals</td>
</tr>
<tr>
<td>Project Title &amp; Brief Description</td>
<td></td>
</tr>
<tr>
<td>Faculty Mentor</td>
<td></td>
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<tr>
<td>Student Role</td>
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</tbody>
</table>

Student and Mentor Comments Regarding Research Progress (add initials before comments please):

4. TEACHING

4.1 Plans for course development and teaching.

<table>
<thead>
<tr>
<th>Individual Development Plan</th>
<th>Progress Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>Training Goals for this Teaching Experience</td>
<td>Course Title, Course Number, Semester Taught, &amp; Number of Students Enrolled</td>
</tr>
<tr>
<td>Faculty Mentor</td>
<td></td>
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<tr>
<td>Student Role</td>
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</tbody>
</table>

4.2 Mentoring and supervisory experience.
### Individual Development Plan

<table>
<thead>
<tr>
<th>Training Goals for this Mentoring or Supervisory Experience</th>
<th>Faculty Mentor</th>
<th>Student Role</th>
</tr>
</thead>
</table>

### Progress Report

<table>
<thead>
<tr>
<th>Briefly describe the mentees/supervisees experiences &amp; outcomes</th>
</tr>
</thead>
</table>

Student and Mentor Comments on Progress towards Meeting Teaching / Mentorship Training Goals (add initials before comments please):

### 5. SERVICE

<table>
<thead>
<tr>
<th>Individual Development Plan</th>
<th>Progress Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>Training Goals for this Service Experience</td>
<td>Describe type of service (professional, university, community, etc. and outcome of experience)</td>
</tr>
<tr>
<td>Describe Service Plans</td>
<td>Describe Dept. or University Service Plans; profession service</td>
</tr>
<tr>
<td>Describe Community Service Plans</td>
<td></td>
</tr>
</tbody>
</table>

Student and Mentor Comments on Service (add initials before comments please):

### 6. AWARDS (not listed above under funding applications)

<table>
<thead>
<tr>
<th>Individual Development Plan</th>
<th>Progress Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>Title of Award</td>
<td>Status of Application</td>
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</tbody>
</table>

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| | | | | |
| | | | | |
### 7. OTHER

What else should we know about your plans and progress when we evaluate your work?

---

### 8. CAREER OPPORTUNITIES TO EXPLORE THIS YEAR

<table>
<thead>
<tr>
<th>Individual Development Plan</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Career options I would like to explore this year.</strong></td>
</tr>
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</tbody>
</table>

### 9. SKILLS TO IMPROVE

<table>
<thead>
<tr>
<th>Individual Development Plan</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>(Completed by student) Given my career goals I need to improve the following skills:</strong></td>
</tr>
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</tbody>
</table>

### 10. MENTORING PLAN

<table>
<thead>
<tr>
<th>Individual Development Plan</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>(Completed by Student) The following changes in mentoring would help me meet my goals:</strong></td>
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</tbody>
</table>
Reminder: Please include a copy of your up-to-date curriculum vitae (CV) with your progress report. It is required.