Arizona State University seeks an innovative and experienced leader to serve as the inaugural Vice Dean of the College of Health Solutions.

Founded in 2012, the College of Health Solutions (CHS) is dedicated to translating scientific advances into practice to improve health outcomes through education, research, and service. CHS equips students with the knowledge and skills to influence healthier lifestyle choices; develop creative interventions to improve the health of people and populations; analyze and translate large amounts of health data into solutions; and maximize the technology, science, business and application of diagnostics. CHS research programs encompass basic/discovery science, clinical trials, intervention science and measurement of health outcomes. In addition, CHS faculty use interdisciplinary approaches to address the complex systems that underpin health problems. CHS is highly collaborative, transparent, and team-oriented, with an innovative organizational structure that includes translational teams, affinity networks, and academic programs to improve the health of people and communities.

In its short history, CHS has experienced tremendous growth in faculty, students, research, and clinical partnership. In 2017, CHS welcomed Dean Deborah Helitzer, who has since undertaken an operational redesign process driven by community stakeholders, faculty, and staff, resulting in an innovative structure that maximizes faculty and staff input and transparency. Today, there is deliberate effort underway to grow, align, and integrate the academic, administrative, clinical, faculty success, and cross-institutional programs within CHS. The Vice Dean will build on these efforts and will provide leadership and guidance to critical processes and functions pertaining to academic and faculty matters within CHS, in addition to collaborating to develop and operationalize strategic goals; and enhancing the infrastructure necessary to support the recent reorganization.

The Vice Dean will be a dynamic academic leader with an enduring commitment to achieving excellence through diversity of faculty, students, staff, and ideas. Successful candidates must show strong evidence of sustained visionary leadership and change management through administration and demonstrate a communicative, service leadership, and team-oriented style. Candidates must have a terminal degree in a population health-related discipline as well as a record of research and teaching appropriate for appointment as full professor with tenure in CHS. More information about the role of the Vice Dean is detailed further in this profile, which was prepared by the search committee with the assistance of Isaacson, Miller, a national executive search firm.

All confidential applications, inquiries, and nominations should be directed to the parties listed at the conclusion of this document.

About Arizona State University

Arizona State University (ASU) is a new model for American higher education, an unprecedented combination of academic excellence, entrepreneurial energy, and broad access. ASU’s charter, adopted in 2014, reflects that vision:

Isaacson, Miller
ASU is a comprehensive public research university, measured not by whom it excludes, but by whom it includes and how they succeed; advancing research and discovery of public value; and assuming fundamental responsibility for the economic, social, cultural and overall health of the communities it serves.

U.S. News & World Report ranks ASU #1 in the U.S. for innovation (for five years in a row). This New American University is a single, unified institution comprising four differentiated campuses positively impacting the economic, social, cultural and environmental health of the communities it serves. Its research is inspired by real world application blurring the boundaries that traditionally separate academic disciplines. ASU serves more than 127,000 students (on campus and online) in metropolitan Phoenix, Arizona, the nation's fifth largest city. ASU champions intellectual and cultural diversity and welcomes students from all fifty states and more than one hundred nations across the globe.

To learn more about ASU, visit the Appendix and see www.asu.edu.

About the College of Health Solutions

The College of Health Solutions was founded in 2012 as part of the university’s strategic initiative to build a new model for health education by changing the way students think and learn about health and health care. To accomplish this mission, it brought the existing School of Nutrition and Health Promotion, the Department of Biomedical Informatics, the Department of Speech and Hearing Science, the School for the Science of Health Care Delivery, and the Doctor of Behavioral Health Program under one roof, creating a catalyst for collaboration among those units, as well as a structure to provide support for health-related academic programs, transdisciplinary research initiatives, and strategic partnerships.

CHS has experienced rapid growth over the past seven years, including increased student enrollment, an almost 40 percent increase in faculty hires, and the development of several new programs across its disciplines. CHS also formed robust partnerships with the local, national, and international partners including Dignity Health, Honor Health, Barrow Neurological Institute, Phoenix Children's Hospital, Mountain Park Health Center, Dublin City University, City of Phoenix, Maricopa County Department of Public Health and Arizona State Department of Health. In 2016, CHS formed an innovative new collaboration with Mayo Clinic, a longtime partner, to create a specialized curriculum and certification in the Science of Health Care Delivery as a requirement of every Mayo medical student. Through this program, CHS continued to grow that relationship as the Mayo Clinic opened its medical school Scottsdale in 2017. CHS is also a key participant in the PLuS Alliance – a tri-university research and academic partnership formed by ASU, King’s College, London, and the University of New South Wales. CHS has partnerships and programs with institutions in Asia, Latin America, and Africa.

In August 2017, Dr. Deborah Helitzer joined ASU as the Dean of the College of Health Solutions. Prior to arriving at ASU, Dean Helitzer was the Founding Dean of the College of Population Health at the University of New Mexico, where she led the development and implementation of the nation's first undergraduate degree in population health. Since assuming leadership of CHS, Dean Helitzer has made several organizational changes. In close consultation with CHS faculty and staff, as well as ASU leadership, Dean Helitzer led a restructuring of CHS, reorganizing faculty into thematic clusters and outside of traditional departmental homes. Not only has this reinvigorated the culture of CHS, it has set the stage for the CHS community to truly embody an ethos to focus on finding team-based solutions to society's most pressing problems related to health and health care.

Today CHS is home to 171 tenure/tenure track and non-tenure eligible faculty and serves 6,758 students online and across the Downtown Phoenix, Tempe, West, and Lake Havasu campuses, as well as on Mayo Clinic’s Scottsdale campus. Current academic program areas include Integrated Behavioral Health;
Science of Health Care Delivery; Biomedical Informatics and Biomedical Diagnostics; Exercise Science and Kinesiology; Population Health, Nutrition, and Speech and Hearing Sciences. CHS also has a robust Executive Education Program and participates in an Interprofessional Continuing Education accreditation program. Every student has an experiential opportunity during their academic program; an increasing number participate in study abroad opportunities.

**College of Health Solutions Charter, Values, and Grand Challenges**

The [CHS Charter](https://chs.asu.edu) provides direction and focus:

*Better health outcomes require better solutions.*

The College of Health Solutions at Arizona State University is committed to translating scientific health research and discovery into practice. We prepare students to address the challenges facing our populations to stay healthy, improve their health and manage chronic disease. We bring people together to improve the health of the communities we serve, reaching them where they live, learn, work, and play throughout the lifespan.

The [CHS Values](https://chs.asu.edu) offer direction for its behavior and culture and guide its decision-making:

*Translational science*
We are lifelong learners who move evidence into practice.

*Collaboration and teamwork*
We work together toward a common goal of improving health outcomes.

*Equity and inclusion*
We maximize opportunities for people of diverse backgrounds, abilities and perspectives.

*Agility and accountability*
We adapt to change efficiently, are reliable and are willing to take risks.

The [CHS Grand Challenges](https://chs.asu.edu) will help to focus CHS efforts in improving health outcomes in three areas:

1. Promoting Healthy Lifestyles
2. Improving Mental Health
3. Removing Barriers to Health and Health Care

The College of Health Solutions aims to address some of the biggest, most difficult health challenges facing Arizona and beyond. In 2019, CHS faculty, staff, and community partners have articulated CHS Grand Challenges. Each Grand Challenge is huge in scope, takes advantage of CHS’s expertise in translational research, and requires transformative collaboration and innovation. While the Grand Challenges affect multiple populations, the CHS community is particularly interested in making an impact by working with populations who have significant health disparities, such as veterans and people experiencing homelessness. Every faculty and staff member will be able to articulate how their work impacts one or more of these areas.

To learn more about the College of Health Solutions, visit [https://chs.asu.edu](https://chs.asu.edu).
Role of the Vice Dean

Reporting directly to Dean Deborah Helitzer, the Vice Dean will provide senior level administrative leadership for the College of Health Solutions; respond to emerging issues, ideas, and challenges; and think strategically with the Dean and other members of the CHS leadership team about how best to support the success of CHS as it continues to grow its enrollment, research, clinical partnerships, and physical footprint.

The Vice Dean will be responsible for collaborating to advance the College of Health Solutions through high-level strategic planning, thoughtful and timely implementation, and continuous evaluation. In doing so, the Vice Dean will advise the Dean on a wide array of strategic and tactical matters of policy, procedures, and operations. In particular, the Vice Dean will play a central role in ensuring supporting CHS’s academic success portfolio, including program identification, curriculum development, program implementation and evaluation, education technology, and accreditation. The Vice Dean will work with the Associate and Assistant Deans of Faculty Success to strengthen and solidify the implementation of policies and procedures and support the CHS mentoring initiatives.

In addition, the Vice Dean will help to ensure that CHS strategic directions are implemented and will provide insight into its capacity for implementation. The Vice Dean will offer thought leadership and guidance to CHS leaders and faculty as the Grand Challenges evolve and will help to oversee ongoing initiatives, while working with faculty and leadership to define and implement new initiatives and monitor them to ensure their success. Finally, given the recent restructuring of the College of Health Solutions, the Vice Dean will play a central role in breaking down siloes and developing and supporting the infrastructure necessary for CHS to develop into a more mature operation.

The Vice Dean will represent the Dean in her absence to attend university-level committees and activities and handle special projects across a wide spectrum of activities within the Dean’s office. The Vice Dean also is a resource and consultant for leaders within CHS, preventing problems whenever possible and solving them when they occur. Additionally, the Vice Dean serves as a liaison and connector to a range of ASU programs and people, working within an environment that is nimble, forward-thinking, and inclusive. This position plays strong proactive role in collaborating with CHS’s leaders to be prepared for what lies ahead, but also a critical reactive role in responding quickly and effectively to requests that come from a variety of sources, often with very short turnaround expectations.

The Vice Dean will serve as a member of the Dean’s cabinet, currently comprised of associate and assistant deans of faculty success (tenured and tenure-track faculty, and non-tenure eligible faculty); associate dean of academic success; assistant dean of research success; and executive directors of business solutions and student success. A larger leadership team is comprised of assistant deans of undergraduate education, graduate education, and innovation and strategic initiatives; senior director of development; and directors of strategic marketing and communications, clinical and translational science, centers of excellence, and clinical programs and accreditation.

The successful candidate will be an adaptable leader with a demonstrated commitment to the goals and objectives of population health. They will have the capacity to make a significant impact on one of the most innovative and forward-thinking universities in the world. This role offers the opportunity to innovate on a personal and professional level, and the successful candidate will bring not only a passion for the ASU’s commitment to the “New American University” vision but also the capacity to be creative and nimble in the face of an ever-changing and evolving academic landscape. Across all roles, the Vice Dean will maintain a key focus on equity, transparency, communication, and stakeholder representation in decision making and implementation, and must be unambiguously committed to sustainability, efficiency, and collaboration, and above all, student access and success.
Qualifications and Characteristics

Required Qualifications

- Academic credentials and scholarly record appropriate for appointment as full professor with tenure in the College of Health Solutions;
- Terminal degree (e.g., PhD, MD/PhD, PhD/MPH) in a population health-related discipline;
- Multi-year experience in an academic administrative role leading and collaborating with faculty, staff, students, and college leadership; and evidence of effectively interfacing with university leadership and the community;
- Evidence of experience with, and deep knowledge of policies, procedures and operations as they relate to academic, faculty, research, and student success;
- Ability to build effective partnerships across professional disciplines, within and throughout academic units, a university, and the broader community;
- Demonstrated record of commitment to a diverse and multicultural university, and creating a civil and respectful environment that embraces all individuals;
- Deep commitment to shared governance; and
- The highest degree of personal integrity.

Desired Qualifications

- Academic administrative experience in fields related to health and health-related education;
- Evidence of leadership in the development and implementation of new degree programs;
- Experience with, and deep knowledge of policies, procedures and operations as they relate to academic, faculty, research and student success at a public university;
- Strong evidence of visionary leadership through administration;
- Experience working with disadvantaged and minority populations in community settings.

Applications, Inquiries, and Nominations

Screening of complete applications will begin immediately and continue until the completion of the search process. Inquiries, nominations, and CVs with cover letters should be sent via the Isaacson, Miller website for the search: http://www.imsearch.com/7153. Electronic submission of materials is required.
Appendix: About Arizona State University

ASU is a comprehensive public research university deeply committed to positioning itself as one of the great new universities by seeking to build excellence, enhance access and have an impact on the community, state, nation, and the world. As a New American University, ASU pursues an academic strategy guided by eight design aspirations, which are integrated in innovative ways throughout the university to achieve excellence, access, and impact.

- Leverage Our Place: ASU embraces its culture, socioeconomic and physical setting.
- Enable Student Success: ASU is committed to the success of each unique student.
- Transform Society: ASU catalyzes social change by being connected to social needs.
- Fuse Intellectual Disciplines: ASU creates knowledge by transcending academic disciplines.
- Value Entrepreneurship: ASU uses its knowledge and encourages innovation.
- Be Socially Embedded: ASU connects with communities through mutually beneficial partnerships.
- Conduct Use-Inspired Research: ASU research has purpose and impact.
- Engage Globally: ASU engages with people and issues locally, nationally and internationally.

The university operates nationally recognized academic programs in natural sciences, social sciences, humanities, engineering, law, and business administration, among numerous other disciplines, and has experienced significant and impressive growth. In 2018, ASU was ranked the #1 Most Innovative School by U.S. News & World Report for the fourth year in a row and was ranked #52 nationally among public universities.

To fuel its upward trajectory, ASU has recruited an exceptional faculty, built 1.5 million square feet of research space, and grown sponsored research from $123 million in 2002 to $546 million in 2017, making it one of the fastest-growing research universities nationally and placing it ninth in research expenditures among institutions without a medical school. ASU is also in the midst of Campaign ASU 2020, a $1.5 billion campus-wide fundraising effort to ensure the excellence of the campus and its programs for future generations.

ASU is also a leader in entrepreneurship and innovation. Over 125 companies have launched based on ASU innovations, employing more than 600 people and attracting more than $700 million in external funding. In fiscal year 2018, 17 new start-up companies emerged from ASU, 123 U.S. patents and 78 major licensing and options agreements.

Total university enrollment has grown in recent years, with over 112,000 undergraduate and graduate students enrolled in Fall 2018. ASU has focused heavily on recruiting undergraduate and graduate students from diverse communities. In fall 2017, 26 percent of the total enrolled student population of ASU were the first in their families to go to college. Minorities make up over half of the undergraduate and graduate student body population, and approximately 23 percent of undergraduate students identify as Hispanic. In the last decade, ASU has tripled the number of Native American students and awards more PhD degrees to Native American scholars than any other institution. At the same time, ASU has substantially increased its recruitment of international students. ASU is third in the nation in enrollment of international students, with 10,000 currently enrolled.

By combining access with student support, ASU is consistently ranked in the top tier for the best institutions for ethnic minorities by top publications focused on diversity, including Hispanic Outlook in Higher Education and Diverse: Issues in Higher Education; and it was also named a "Military Friendly
School" by G.I. Jobs magazine for six consecutive years. Currently, 27 programs at ASU are ranked in the top 10-degree producers for minorities.

In addition, faculty and staff have become more reflective of the intellectual, ethnic, and cultural diversity of the country and world so that students learn from the broadest perspectives, and faculty engage in the advancement of knowledge with the most inclusive understanding possible of the issues being addressed through scholarly activities. ASU is home to 3,439 faculty members, including five Nobel laureates, six Pulitzer Prize winners, 20 members of the National Academy of Sciences, eight members of the National Academy of Engineering, 76 fellows of the American Association for the Advancement of Science, and 48 members of the National Endowment for the Humanities.

ASU’s mission is directly tied to the economic, social, and cultural vitality of Arizona and the growing Phoenix metropolitan region. The University serves one of America's youngest, largest, and fastest growing cities. To learn more about Phoenix, Tempe, and the surrounding region, see www.visitphoenix.com or www.tempe.gov.